

WISDOM Shift Management 2.1



Business Solutions

Doing **Business** with **Wisdom**



WISDOM Corporation

Every company wants to effectively manage their employee's shifts scheduling with less hassle, errors and time. Company has to go through too much effort scheduling employees, factoring in numerous employees scheduling restrictions and excruciatingly trying to avoid conflicting shifts.

WISDOM Pro Shift Management v2.1 provides effective solutions resulting in efficiency, cost saving, helps assuring employees availability for the specified job and also employee satisfaction. WISDOM Pro Shift Management provides benefit of automated scheduling software but without the complexity of using complicated software.

WISDOM Pro Shift Management is designed to:
Mitigate the daily pressures of creating shifts. Allow you to easily manage staff scheduling. Enable you to respond instantly to your employee's scheduling challenges and business staff scheduling requirements on the fly. Resulting in satisfied, motivated employees which lead to higher employee retention, a smoothly functioning business and more time to advance your business goals.



Benefits

- DEVELOPED LOCALLY IN KUWAIT
- FASTER SHIFTS AND SHIFTS SCHEDULING
- WEB-BASED APPLICATION ACCESS
- SEAMLESS INTERFACE WITH TA DEVICES
- CAN WORK AS STANDALONE OR INTEGRATED WITH EXISTING PAYROLL/HR APPLICATION
- SIGNIFICANT REDUCTION IN OVERTIME HOURS THROUGH MORE EFFECTIVE MANAGEMENT OF HUMAN RESOURCES
- COMPREHENSIVE REPORTING
- COMPREHENSIVE AUTHORIZATION MANAGEMENT

Features

- DESIGNED AS PER LOCAL INDUSTRY REQUIREMENT
- FLEXIBLE / PARAMETER DRIVEN
- SUPPORTS FOUR LEVELS OF COMPANY HIERARCHY
- EXCEPTIONS MANAGEMENT FOR MANDOUUPS, MANAGEMENT ETC
- HOLIDAY PROCESSING
- VACATION PROCESSING
- UNLIMITED SHIFTS CREATION
- DATA PRINTING AND EXPORT OF DATA IN SEVERAL FORMATS
- ABSENCES, SHIFT CHANGES MANAGEMENT
- FLEXIBLE EMPLOYEE SHIFT MAPPING WITH MULTIPLE SHIFTS FOR SAME DAY FOR SAME EMPLOYEE
- CAN BE SETUP EITHER AS CALENDAR MONTH OR FOR ANY DATE PERIOD, EXAMPLE FROM 25/01/2011 – 24/02/2011 ETC.
- RAMADAN MONTH HANDLING

Screen Shots

Exception

#	Exception Type	Employee	Shift	Attendance Type
Edit New Delete	IN	Mustafa Ahmed Mohammed	SS	Day Off
Edit New Delete	IN	Mustafa Ahmed Mohammed	11-15	Public Holiday

Exception: IN, Employee ID: 1154, Employee Name: Mustafa Ahmed Mohammed, Exception Date From: 6/15/2011, Shift: 11-15, Exception Date To: 6/20/2011, Attendance Type: Public Holiday, Shift Entry Time: 00:00, Shift Exit Time: 00:00, Approved By: GM, Active:

Days: Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Note:

Exception

Header

#	Property	Shift User Code	Shift Desc E	Shift Desc	Attendance Type
Edit New Delete	Hotel	G	General Shift	General Shift	Normal days worked
Edit New Delete	Hotel	D	Day Off	Day Off	Normal days worked
Edit New Delete	Hotel	SS	Split Shift	Split Shift	Normal days worked
Edit New Delete	Hotel	SS1	Split Shift	Split Shift	Unpaid Vacation
Edit New Delete	Hotel				Business Trip

Property ID: Hotel, Shift User Code: , Description: , Description E: , Short Description: , Active:

Punch Start Time: 00:00, Punch End Time: 00:00, Ramadan Start Time: 00:00, Ramadan End Time: 00:00, Ramadan Punch2 Start Time: 00:00, Ramadan Punch2 End Time: 00:00

Split Shifts: Ramadan Shift: Attendance Type: Business Trip, Approved By:

Note:

Shifts

Name	25	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
	/Sa	/Su	/Mt	/Tu	/Wi	/Th	/Fr	/Sa	/Su	/Mt	/Tu	/Wi	/Th	/Fr	/Sa	/Su	/Mt	/Tu	/Wi	/Th	/Fr	/Sa	/Su	/Mt	/Tu	/Wi	/Th	/Fr	/Sa	/Su	/Mt
1007	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	D	G
1232	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1180	G	G	G	G	G	G	G	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1040	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1212	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1178	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1010	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1055	G	G	G	G	G	G	G	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1054	G	G	G	G	G	G	D	G	G	G	G	D	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1148	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1179	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1084	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1050	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1011	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G
1110	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	D	G	G	G	G	G	G	G	G	G	G

Employee Shifts Scheduling



WISDOM Corporation

1st Floor, O/n 3,
Faraz Commercial Complex
Hawally
Kuwait.

Tel: 00965 22639733

Fax: 00965 22659760

sales@wisdom.com.kw

Support@wisdom.com.kw

www.wisdom.com.kw

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